



Human Resources Advisory Council Minutes

Monday, Oct. 30 (2-3:30 pm)

Chair: Tim Corcoran - Vice Chancellor, Human Resources

Alyssa Brown

Anne Krueger

Bryan Banville

Cheryl Detwiler

Cindy Hall

Janet Snelling

Kim Frost

Kim Widdes

~~Lauren Halsted~~

~~Lida Rafia~~

~~Michael Copenhaver~~

~~Michael Golden~~

~~Sahar Abushaban~~

Sue Rearic

Tate Hurvitz

Tyson Gingery

Recorder: Tepora Fatilua

Presenter	Summary/Update	Action
1. Tyson Gingery, Analyst Research, Planning & Institutional Effectiveness	<ul style="list-style-type: none"> Follow-up review - EEOAC Data 	<p>Current EEOAC Data report still pending until comparison report has been completed</p> <p>EEOAC Data 2011-2016</p>
2. Janet Snelling, HR Director	<ul style="list-style-type: none"> Workday Benefits Communication 	<p>Workday implementations for employee evaluations and onboarding are in progress. For the Workday recruiting module we are looking at early next year.</p> <p>Open enrollment communications for benefits has been well received with a high percentage of employees that have already completed their enrollment in Workday. Online enrollment has been seamless since its launch in Workday.</p>
3. Kim Widdes, HR Director	<ul style="list-style-type: none"> Title IX Negotiations Leaves of Absence 	<p>Aaron Starck - new Admin Assoc. president</p> <p>AFT negotiations still ongoing</p> <p>Launch for LOA in Workday to go live soon</p>

<p>4. Alyssa Brown, HR Director</p>	<ul style="list-style-type: none"> • Work Training • Taskforce Update 	<p>Rolled out hourly timekeeper in Workday.</p> <p>Students and Extended Cabinet have taken the Title IX Get Inclusive training. Next group scheduled to take the Title IX training - HRAC committee.</p> <p>Two Taskforces will be created:</p> <p>1) Search & Hire taskforce created to help with the recruitment process for both short/long term objectives</p> <p>2) Professional Development taskforce was created to help formalize and consolidate PD efforts for both Grossmont & Cuyamaca campuses & District</p> <p>Alyssa will report back with list of members for both taskforces once confirmed.</p>
<p>5. Next Meeting (TBD) (Tim)</p>	<p>Mon. – Nov. 27 (2 -3:30)</p> <p>Tues. – Nov. 28 (2-3:30)</p> <p>Wed. – Nov. 29 (2-3:30)</p>	<p>Next HRAC meeting scheduled on Monday, Nov. 27th (2-3:30 pm)</p> <p>Location: District Annex conference room</p>